

“OJT NEWS”

LA DOTD On The Job Training Newsletter

JUNE 2015



In 2008, the Louisiana Department of Transportation and Development (LADOTD), Louisiana Associated General Contractors (LAGC), Federal Highway Administration (FHWA), and contractors partnered to create the On-The-Job training (OJT) program to be utilized on LADOTD’s construction projects. A goal to provide training to a minimum of 15 individuals was established for the OJT program. Unfortunately, we have not always reached our goal. With that said, we have been afforded the opportunity to try one more time, to reach our goal and not have mandated goals imposed on jobs. LADOTD has hired SJB Group, LLC as their consultant to reach out to Prime Contractors and assist them in participating in the program. SJB will also work with you in determining if your training programs qualify for OJT credits, and if not, offer suggestions and modifications that would make them acceptable.

Without your help in meeting these goals, LADOTD will be forced by Federal Highway to set mandatory OJT goals. And as we have discussed in the past, we do not want this to happen.

Please make any and all arrangements to communicate any training programs you may have that might qualify for OJT credits. A member of SJB will be contacting your office to discuss the OJT program. We hope you will be available to meet with them and help us in achieving our goals. You can reach SJB Group at 225-769-3400 and speak with Mr. Kenyatta Sparks or Ms. Jackie des Bordes.

Sincerely,

Stephanie Ducote
DOTD Program Director
Compliance Programs Office
Telephone 225-379-1363

FRIENDLY REMINDER—We still need responses to the OJT Program Surveys. Your feedback will allow us to properly assist you with your areas of concerns. Please take a moment to complete and send back to us.



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LA DOTD ON THE JOB TRAINING SURVEY

QUESTIONS: PLEASE WRITE IN ANSWER OR FILL IN CIRCLE AS APPROPRIATE.

We thank you in advance for completing the questionnaire. We ask that you please elaborate in the comment sections so we can further assist you. When you have finished, please fax back to Mr. Kenyatta Sparks at 225-769-3596 or email to Kenyatta.Sparks@sjbgroup.com. Thank you.

1. Has your company ever participated in the DOTD OJT Program? Yes No

2. If yes, was the program beneficial to your company? Yes No

Comments: _____

3. Would your company be interested in participating in the DOTD's OJT Program on Federally aided highway construction projects that support OJT Goals? Yes No

Comments: _____

4. What barriers would prevent your company from participating in the OJT Program?

Comments: _____

5. What suggestions would your company make to assist the DOTD in making the OJT Program more efficient and user friendly to achieve the OJT Program Goals?

Comments: _____

6. Does your firm participate in any training and or apprentice programs? Yes No

7. If yes, your program might qualify and meet the federal standards required for the OJT Program. Is there someone in your office that we can contact to get more information on your program?

Comments: _____

In 2008, the Louisiana Department of Transportation and Development, LA Associated General Contractors, Louisiana Division Office, Federal Highway Administration and contractors partnered to create the On-The-Job Training program to be utilized on LADOTD's highway construction projects. The OJT Program was developed in conformity with FHWA requirements. The LADOTD seeks to achieve the goal to provide training to individuals, including minorities, women, disadvantaged individuals and protected veterans. Please note that there are now OJT goals on selected projects. If you have any questions, please call Ms. Stephanie Ducote, DOTD Compliance Programs Director or Mr. Gene McArdle, DOTD Labor/OJT Compliance Manager at 225-379-1382.

Working Safety with Chain Saws.....

The chain saw is one of the most efficient and productive portable power tools used in the industry. It can also be one of the most dangerous. If you learn to operate it properly and maintain the saw in good working condition, you can avoid injury as well as be more productive.

Before Starting the Saw

- Check controls, chain tension, and all bolts and handles to ensure they are functioning properly and adjusted according to the manufacturer's instructions.
- Fuel the saw at least 10 feet from sources of ignition.
- Check the fuel container for the following requirements:
 - Must be metal or plastic
 - Must not exceed a 5 gallon capacity
 - Must be approved by the Underwriters Laboratory, Factory Mutual (FM), the Department of Transportation (DOT), or other Nationally Recognized Testing Laboratory.

While Running the Saw

- Keep hands on the handles, and maintain secure footing while operating the chainsaw.
- Clear the area of obstacles that might interfere with cutting the tree or using the retreat path.
- Do not cut directly overhead.
- Shut off or release throttle prior to retreating.
- Shut off or engage the chain brake whenever the saw is carried more than 50 feet, or across hazardous terrain.
- Be prepared for kickback; use saws that reduce kickback danger (chain brakes; low kickback chains, guide bars, etc.).

Personal Protective Equipment Requirements

Personal protective equipment (PPE), for the head, ears, eyes, face, hands, and legs are designed to prevent or lessen the severity of injuries to loggers and other workers using chain saws.

- PPE must be inspected prior to use on each work shift to ensure it is in serviceable condition
- The following PPE must be used when hazards make it necessary:
 - Head Protection
 - Hearing Protection
 - Eye/Face Protection
 - Leg Protection
 - Foot Protection
 - Hand Protection

Training

Employers involved in tree removal/logging are required to assure that their employees are able to safely perform their assigned tasks. When loggers are trained to work safely they should be able to anticipate and avoid injury from the job related hazards they may encounter. Training requirements include:

- Specific work procedures, practices and requirements of the work site, including the recognition, prevention, and control of general safety and health hazards.
- Requirements of the OSHA Logging standard, Bloodborne Pathogens standard, First Aid, and CPR training.
- How to safely perform assigned work tasks, including the specific hazards associated with each task and the measures and work practices which will be used to control those hazards.



Events and Workshops.....

July 8 - 12, 2015

LAGC Annual Conference

Location: Hilton Sandestin Beach Golf Resort & Spa

More Info: Visit www.lagcconference.com for more information and to register.

July 14-16, 2015

Traffic Control Technician/Supervisor Course

Time: July 14 8:00am - 5:00pm; July 15/16 8:00am - 4:00pm

Location: 666 North Street, Baton Rouge, LA 70802

More Info: Visit www.lagc.org/supervisor to register or contact Michael Demouy at michaeld@lagc.org for more information. The technician course will be held on the first day and the supervisor course will be held on days 2 and 3. Passing the TCT is a prerequisite for taking the TCS course.

July 28-30, 2015

Traffic Control Technician/Supervisor Course

Time: July 28 8:00am - 5:00pm; July 29/30 8:00am - 4:00pm

Location: Monroe AGC Office (807 Hudson Lane)

More Info: Visit www.lagc.org/supervisor to register or contact Michael Demouy at michaeld@lagc.org for more information. The technician course will be held on the first day and the supervisor course will be held on days 2 and 3. Passing the TCT is a prerequisite for taking the TCS course.

August 25-27, 2015

Traffic Control Technician/Supervisor Course

Time: August 25 8:00am - 5:00pm; August 26-27 8:00am - 4:00pm

Location: New Orleans Regional Transportation Management Center (10 Veterans Memorial Blvd).

More Info: Visit www.lagc.org/supervisor to register or contact Michael Demouy at michaeld@lagc.org for more information. The technician course will be held on the first day and the supervisor course will be held on days 2 and 3. Passing the TCT is a prerequisite for taking the TCS course.

July 6 - 10, 2016

LAGC Annual Conference

Location: Hilton Sandestin Beach Golf Resort & Spa



Letting of 7/8/2015 LA DOTD Headquarters

Proposal: [H.001278.6](#) INTERSECTION IMPROVEMENTS YOUREE DRIVE @ KINGS HIGHWAY

DBE Goal: 6%

OJT Goal: 4 Trainees

Description of work: clearing and grubbing, drainage structures, cold planing asphaltic concrete, pavement patching, class ii base course, superpave asphaltic concrete pavement, portland cement concrete pavement, traffic signalization and related work.

Parish(es): Caddo

Route(s): LA 1; LA 3032

Federal Number: H001278

Estimated Construction Cost: \$5,000,000 to \$7,500,000

Proposal: [H.002311.6](#) LA 43: LA 38 - MISSISSIPPI STATE LINE

DBE Goal: 10%

Description of work: surface preparation, pavement patching, cold planing asphaltic concrete, superpave asphaltic concrete overlay and related work.

Parish(es): St. Helena

Route(s): LA 43

Federal Number: H002311

Estimated Construction Cost: \$1,000,000 to \$2,500,000

Proposal: [H.002394.6](#) LA 22: W END TCHEFUNCTE RB -MARINA BEAU C

DBE Goal: 10%

OJT Goal: 1 Trainees

Description of work: drainage structures, cold planing asphaltic concrete, pavement patching, superpave asphaltic concrete pavement, and related work.

Parish(es): St. Tammany

Route(s): LA 22

Federal Number: H002394

Estimated Construction Cost: \$2,500,000 to \$5,000,000

Proposal: [H.009494.6](#) I-49 FRONTAGE ROADS: I-10 - ST. LANDRY P/L

DBE Goal: 4%

OJT Goal: 2 Trainees

Description of work: cold planing asphaltic concrete, pavement patching, pavement widening, asphaltic surface treatment interlayer, superpave asphaltic concrete overlay, and related work.

Parish(es): Lafayette

Route(s): I-49 FRONTAGE ROADS

Federal Number: H009494

Estimated Construction Cost: \$7,500,000 to \$10,000,000

Proposal: [H.011497.6](#) LA 18: ST CHARLES P/L - GRAMERCY BR

DBE Goal: 4%

Description of work: drainage structures, pavement patching, thin asphaltic concrete pavement, and related work.

Parish(es): St. John the Baptist

Route(s): LA 18

Federal Number: H011497

Estimated Construction Cost: \$1,000,000 to \$2,500,000

Proposal: [H.011624.6](#) LA 576: DRAINAGE IMPROV 0.4 MI N LA 135

Description of work: grading, drainage structures, pavement patching, and related work.

Parish(es): Richland

Route(s): LA 576

Estimated Construction Cost: \$250,000 to \$500,000

What can SJB Group do for You?

SJB Group, LLC can provide [free assistance](#) to Prime Contractors in the following areas:

By acting as a liaison between the Prime Contractor and LADOTD for project information, and in problems occurring on the jobsite.

By informing of upcoming LADOT lettings, and project information for other agencies throughout the state.

By assisting you in developing an approved OJT Program.

By assisting you in the enrollment and recordkeeping of your participants.



Contact Us

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